

Contact details:	Mr. Gabriel Waldeyer Email: gabriel.waldeyer@live.de
Kind of legal entity for contracts:	Self-employed resident of Germany
Offered Services / Rate:	Hourly rate remote work: 150€+VAT Hourly rate @ client (DE): 170€+VAT Discount for long-term projects
Earliest next availability/free capacity:	Click here: @ Randstad professional
Type of applicability:	Social & Human Values, Sustainability Project Management Business Management IT Senior Executive w/ Focus on SAP
SAP module consulting for:	S/4 HANA Finance (FI/CO/Group Reporting), SEM-BCS, BCS/4 HANA, BW, Central Finance, SAP module wise: FI-GL & CO, Cross-Module value-flow
Additional SAP/IT expertise/know-how:	SAC, HANA Views, CDS Views SAP ABAP & Data Dictionary IFRS, US-GAAP, HGB, Agile SW Development
Languages:	German (native) English (fluent)
Number of years experience:	SAP BCS/4 HANA since 2025, SAP Central Finance since 2022, SAP S/4 HANA since 2021, SAP Group Reporting since 2021, SAP SEM-BCS since 2004, SAP BW since 2001, SAP R/3 (ECC) since 1994 V2.1 self-employed since 1987 IT since 1981
Consulting policy:	<ul style="list-style-type: none"> ➤ Expertise on the highest level creates win-win-situations ➤ best know-how transfer ➤ excellent team work and ➤ objectivity as best of knowledge
Education:	Business Management and IT science master / university degree comparable
Parallel Profession:	Research on humane economy systems
Age, Heritage:	Born 1968 in Munich, Germany

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Project history:

Year	Client	Industry	Modules, Release	Kind of support	Detailed project description
2025-	Siemens (Germany)	Head-Quarter, Financials	BCS/4 HANA	Full implementation cycle	Upgrade Support from SEM-BCS to BCS/4 HANA in brownfield approach
2025-	Siemens (Germany)	Head-Quarter, Financials	S/4 HANA 2023 Group Reporting and Central Finance	Full implementation cycle	Enhancement of the SAP Group Reporting standard reporting system to accommodate customer-specific requirements through extensions of the SAP standard CDS views
2022-2024	Siemens (Germany)	Head-Quarter, Financials	S/4 HANA 2023 Group Reporting and Central Finance	Full implementation cycle	Project support as part of a new SAP system landscape architecture with Central Finance (CFIN) and group and sub-group/country entity consolidation with SAP Group Reporting for local GAAP's of various countries as well as IFRS
2023-2024	Strellson AG (Switzerland)	Fashion	S/4 HANA 2023 Group Reporting	Full implementation cycle	Project support for the introduction of group reporting with matrix consolidation
2022-2023	Siemens (Germany)	Head-Quarter, Financials	BW (7.4), SEM-BCS (6.0)	Full implementation cycle	Support for diverse change requests: <ul style="list-style-type: none"> Consolidation of the fly (HANA and intra-unit eliminations along hierarchies) SEM-BCS/BW delta reference period concept; storing only the actual changes EU Taxonomy reporting (sustainability)
2022	Scott (Switzerland)	Sporting goods	S/4 HANA FI, CO 2022	Full implementation cycle	Project support for the migration and implementation of all accounting and controlling processes in S/4 based on dual accounting for CH and US
2021-2022	Adva/Adtran (Germany)	Optical Products	S/4 HANA 2021 Group Reporting	Blueprint	Replacing of a non-SAP-solution for group consolidation by SAP Group Reporting 2021 with the usage of SAP best practices and a possible future usage of an underlying central finance layer. Context of dual accounting principles US-GAAP & IFRS, multi-currency accounting (USD/EUR) as well as a merger and subgroup reporting for different stock exchange reporting necessity.
2021	Siemens (Germany)	Head-Quarter, Financials	S/4 HANA Finance 2020, Group Reporting, SAC	Evaluation-Project	Evaluation migration from SEM-BCS + BW to Group Reporting + SAC including beforehand optimization of business processes (reduction of versions and BW scenarios) and prototyping of a hybrid scenario (SEM-BCS + Group Reporting)
2021	Siemens (Germany)	Head-Quarter, Financials	BW (7.4), SEM-BCS (6.0)	Evaluation-Project	Combining Management and Legal Reporting in one ledger (one version). Establish Management Reporting only as view instead of consolidation process. Reduction of data volume for the special business process of changes in equity during a fiscal year.
2018-2020	Siemens (Germany)	Head-Quarter, Financials	BW (7.3), SEM-BCS (6.0)	Full implementation cycle	Project support to create independent subgroups within the SIEMENS group in a SEM BCS / BW based environment to allow stock market launch for those

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					subgroups or to be able to report newly consolidated business figures in the case of selling parts of the SIEMENS group to the prospective buyers
2016-2020	Siemens (Germany)	Head-Quarter, Financials	BW (7.4), HANA	Full implementation cycle	Implementation of an end-user template to independently create organizational structure changes in a HANA / BW based environment (emulating BCS consolidation functions with HANA and BW functions)
2014-2016	Siemens (Germany)	Head-Quarter, Financials	BW (7.3), SEM-BCS (6.0)	Full implementation cycle	Implementation of a standard template to allow flexible organizational changes regarding all axes of a matrix consolidation (business segments, regions and chart of account wise) <ul style="list-style-type: none"> • BW based consolidation • BCS used for manual adjustments Allow multiple views at the same time (e.g. Group with / without discontinued operations)
2013	Siemens (Germany)	Head-Quarter, Financials	BW (7.3), SEM-BCS (6.0)	Full implementation cycle	Project support to upgrade SEM-BCS & BW from BW 7.0 to BW 7.3 and from Oracle to HANA database
2012	Osram (Germany)	Light technology	BW (7.0), SEM-BCS (6.0)	Training	Support & Know-How-Transfer for self-managed BCS and BW installation as a copy from the Siemens Installation as preparation for the stock market launch
2012	Siemens (Germany)	Head-Quarter, Financials	BW (7.3), SEM-BCS (6.0)	Full implementation cycle	Project support to decrease a productive SAP BW installation by one self-created namespace in order to reduce file storage and redundancies
2011	Siemens (Germany)	Head-Quarter, Financials	BW (7.0), SEM-BCS (6.0)	Full implementation cycle	Implementation of an internal view of the Siemens Group for controlling purposes regarding split of manufacturing and maintenance activities to improve controlling of transfer pricing and innergroup charges
2009-2010	Siemens (Germany)	Head-Quarter, Financials	BW (7.0), SEM-BCS (6.0)	Full implementation cycle	Redesign of all business warehouse processes regarding: <ul style="list-style-type: none"> • runtime of data loads / extraction logic • redundancy • disc storage occupancy • process complexity
2007-2008	Siemens (Germany)	Head-Quarter, Financials	BW (7.0), SEM-BCS (6.0)	Full implementation cycle	Full support (all stages) for the following projects: <ul style="list-style-type: none"> • Release-Upgrade from Netweaver 2004 (BW 3.5) to Netweaver 2004s (7.0) and SEM-BCS 4.0 to 6.0 • Migration from on SAP installation to an other due to major organizational changes within the Siemens group
2004-2006	Siemens (Germany)	Head-Quarter, Financials	BW (3.5), SEM-BCS (4.0), EC-CS	Full implementation cycle	Support during the implementation of a BW based SEM-BCS with special responsibilities for <ul style="list-style-type: none"> • Migration of data from the former system • Runtime-optimized and userfriendly key figure reporting (aggregation) • Development of a BEx-Query-Copier among incompatible

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					<p>infocubes</p> <ul style="list-style-type: none"> • Redesign data model / cube setup and loading processes • Support of the data load processes and maintenance of diverse cube corrections • Correct reporting of income and cash flow statement and balance sheet related key figures regarding year-to-date and periodic reporting • diverse other topics
2002-2003	Bosch	Security	FI, CO	Full implementation cycle	<ul style="list-style-type: none"> • Enhancing the already productive SAP TM system of being able to process dual accounting standards IAS (International Accounting Standards) and HGB (Handels-Gesetz-Buch) at the same time in the same SAP TM client and company code. Complete conception and Implementation responsibility for all topics: • Cost-of-sales-Accounting using SAP TM standards through functional areas, CO-PA, cost element ledger, special ledger (CO-OM-CEL, CO-OM-CCA, CO-OM-OPA, CO-PA, FI-SL, FI-GL) • Depreciation rules according to IAS using SAP TM standard by creation an new depreciation area • Valuation of the rented equipment as being financial leasing; support for the creation of an add-on-ABAP TM of the already productive customer solution for rentals / contracts to valuate and post according to IAS (TR-LO) • Different valuation of the inventory by using separate price fields in the material master and customization of valuation variants and coordination of the ABAP report adaption (IM-IV, CO-PC) • Separation of the HGB / IAS and shared accounts with prefixes and P&L account type • Reporting with SAP TM standard technologies Report Painter & Drill-Down-Reporting (FI-SL and FI-GL); usage of the existing financial statement version
2002-2003	Siemens ICN IT (Germany)	Network / tele-communication technology	CO, PS, EC (4.6), BW (3.0), SEM (3.0)	Advisory, conception, competence center	<ul style="list-style-type: none"> • Conception and Prototype development of "profit in order backlog" reporting & process functionality (SD, Material Ledger, EC-PCA & CO-PA) • Conception and development support of a special purpose ledger

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Year	Client	Industry	Modules, Release	Kind of support	Detailed project description
					<p>for sales oriented “work in process” reporting (FI-SL and BW)</p> <ul style="list-style-type: none"> • Prototype development to provide world profit & loss statement for one particular business unit through revenue consolidation (FI, CO, EC-CS, BW) • Full implementation cycle for the project “integration of a new sales organization” with changes on running processes (FI, CO, BW, SD) • Equalization of account processes within a multi-SAP (TM)-system-landscape (Chart of account and account assignments (coding block); FI, CO, CO-PA, ALE; 15 SAP (TM)- and BW-Systems)
2001-2002	Rechenzentrale bayrischer Genossenschaftsbanken (Germany)	Financial and IT services	CS, SD, CO, EC (4.6)	Concept, Implementation, Training	<ul style="list-style-type: none"> • Implementation support for a new process & company „network technology services“ by using CS, SD, FI (incl. Special ledgers), CO (product costing, overhead management and profitability analysis and EC (profit centers) • Implementation support for a new process to control software development costs with future revenue thru licenses • Customizing of CO-PC (product costing), CO-OM (internal orders) and EC-PCA (profit centers), CO-PC (product costing)
2001	Siemens ICN AS (Germany)	Network / tele-communication technology	FI, CO, SD, PS (4.6) BW (2.1) MySAP (TM).com Workplace	Full implementation cycle	<p>Full support (all stages) for the following projects:</p> <ul style="list-style-type: none"> • US-GAAP-PoC accounting implementation (parallel valuation, PS, SD, CO), • Release upgrade from 4.0B to 4.6C, • profitability analysis / special ledger reporting replacement / extension by SAP 's™ Business Warehouse (BW) technology, • SAP™ database conversion of customer and vendor master data numbers <p>As well:</p> <ul style="list-style-type: none"> • Hotline for period-end-closing and other time-critical issues and • Full training + know-how-transfer of a new internal employee for a key support role
2000	SFS (Germany)	Financials / Leasing	CO (4.6)	Full implementation cycle	<ul style="list-style-type: none"> • Complete definition / customization of CO (cost centers, internal orders) • Coordinating the integration with FI and the Leasing Application System
1998-2000	Siemens ICN IB (Germany)	Network technology	FI, CO, SD, PS, MM, PP (3.1 and 4.0)	Full implementation cycle	<p>Full support (all stages) for the following projects:</p> <ul style="list-style-type: none"> • Redesign and implementation of all controlling-processes • Integration extended functionality for

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					<p>sales project accounting (engineer-to-order-process) / controlling</p> <ul style="list-style-type: none"> • Release upgrade 3.1->4.0 • Support throughout the house currency conversion from DEM to EURO • Support to exclude a business unit and get it run on a copied system • Extension of FI, CO, PS accounting / controlling to fulfill US-GAAP accounting rules (instead of just HGB) <p>As well:</p> <ul style="list-style-type: none"> • Realization of diverse change requests • Training, Documentation, Know-How-Transfer
1997-1998	Siemens HL / Infineon (Germany)	Semi-conductors	PS, IM (3.0)	Full implementation cycle	Complete implementation of the investment process throughout IM, PS, FI-AA, CO
1997	MAN (Germany)	Automotive	CO (3.0)	Advisory	<ul style="list-style-type: none"> • Review / Analysis of the CO / CO-PA implementation • Runtime analysis / Calculation of the quantity model / Proposal for improvements
1997	Kayser & Threde (Germany)	Space technology	CO, PS (3.0)	Workshops	Workshops / Presentation of the SAP™ process for project-oriented manufacturing (engineer-to-order-process)
1997	Rechenzentrale bayr. Gen. schaftsbanken (Germany)	Financial and IT services	CO, FI, PS (3.0)	Concept, Implementation, Training	Comparison analysis for the alternatives about the replacement of a non-SAP™-System by SAP™
1997	Home Order Television (Germany)	Trade	CO, EC (3.0)	Improvement analysis	<ul style="list-style-type: none"> • Analysis of the current CO / CO-PA implementation • Improvement proposal (for reconciliation issues, etc...)
1997	Falk Verlag (Germany)	Publishing	CO (3.0)	Workshops	<ul style="list-style-type: none"> • Workshops about the functionality of extended CO (product costing, profitability analysis, profit centers)
1997	Bärlocher (Germany)	Chemicals	CO, FI, EC, TR (3.0)	Business analysis	<ul style="list-style-type: none"> • Analysis of the current business processes • Proposal for the possible SAP™ introduction / usage
1996-1997	Solvay (USA)	Chemicals	CO (3.0)	Support	<ul style="list-style-type: none"> • Extension of the report writer and painter functionality • Creation of financial & controlling key reports • PS, CO-PA, IM report support • Support/Training for EIS / CO-PA reporting techniques (drill-down-reporting)
1996-1997	Exxon (USA)	Oil & Gas	CO, PS, FI, IM, MM, ABAP/4, Basis (2.2 and 3.0)	Full implementation cycle	<p>Full support (all stages) for the following projects:</p> <ul style="list-style-type: none"> • Consulting of the productive start through Consulting of the IT team for FI (special ledger, general ledger, accounts payables, accounts receivables, asset management), PS (panning,

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					budgeting, actuals, settlement, WBS, projects, networks, activities), CO (cost centers, internal orders, product costing, process costing, activity based costing, profit centers, profitability analysis), IM (programs, orders, projects) and MM (purchasing, valuation, material master) <ul style="list-style-type: none"> • Release upgrade 2.2->3.0 • Development of enhanced security online transactions
1995	National Semiconductor / Price Waterhouse (Germany)	Semi-conductors	FI, CO, AM, TR, ABAP/4 (2.2)	Coaching	<ul style="list-style-type: none"> • Coaching of the interface team • Coaching of the reporting team • Consulting support for FI, CO, AM, TR
1995	Stihl (USA)	Tools	FI, CO (2.1 and 2.2), RF, RK 4.3	Interface development	<ul style="list-style-type: none"> • Development of interfaces • Support for data migration from R/2 to R/3 • Overtaking of company specific modifications for the activity pricing process
1994	Panavia (Germany)	Financial Services	RF, RA	Maintenance	<ul style="list-style-type: none"> • Maintenance of the current R/2 implementation
1994	RTL2 (Germany)	Television	CO	Support	<ul style="list-style-type: none"> • Development of report writer reports
1993-1994	Siemens Nixdorf (Germany)	Hardware, Software	DCE, POSIX, (OSF), BS2000	Project management	<ul style="list-style-type: none"> • Technical project support • Coordination / Communication • Monitoring milestones, critical pathes • Meeting hosting
1990-1993	Siemens Nixdorf (Germany)	Hardware, Software	BS2000, SKP2, SINIX-2000	Development	<ul style="list-style-type: none"> • Operating system development, quality assurance ISO 9001
1987-1990	Various	Various	R/2, BS2000, MVS, UNIX	Development	Development of business management ERP software applications

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I am looking forward to get into business with you !

Kind regards,

Gabriel Waldeyer

January 2025

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